



Ontario DanceSport

PRIVACY POLICY

Ontario DanceSport (ODS) is a national, private, not-for-profit organization committed to promote DanceSport in Ontario. It is responsible for all aspects of Ontario's involvement in DanceSport in the ODS Recognized competitions, Ontario Championships, ODS athletes attending Canadian Championships, ODS athletes attending WDSF World Championships and a wide variety of programs that promote DanceSport in Ontario.

1. Objectives of this Privacy Policy

This Privacy Policy explains how ODS ("we" or "us") collect, use, and disclose your personal information – including when you:

- Apply for an opportunity including a job, board, committee or volunteer or a variety of programs and competitions related opportunity
 - Participate in ODS activities, initiatives, competitions, events
 - Use our social media channels
 - Communicate with us
- (together, the "Purposes").

The Privacy Policy aims to assist you in understanding how we collect, use, and safeguard the personal information that you provide to us and to assist you in making informed decisions when communicating with us and receiving news or related content from us.

2. What's in this Privacy Policy?

This Privacy Policy covers the following topics:

- Privacy Statement Updates
- Meaning of Personal Information
- Personal Information We Collect
- How We Use Your Personal Information
- How We Share Your Personal Information
- International Transfer and Storage of Information
- Links to External Services
- Retention of Personal Information
- Protecting Your Personal Information
- Your Rights
- Withdrawing Your Consent

3. Privacy Statement Updates

This Privacy Policy describes the way that ODS will, subject to applicable legal requirements, adhere to all relevant federal and provincial legislative privacy requirements. This Privacy Policy may be updated or modified from time to time by ODS to account for the introduction of new technologies or applicable laws and regulations.

4. What is Personal Information?

Personal information is information about an identifiable individual and could include, for example, the name, date of birth, home address, phone number, personal e-mail address, marital status, or other personal information about such identifiable individual.

5. What Personal Information Do We Collect?

Generally, we obtain your consent to collect, use or disclose personal information. Consent can be provided electronically or it can be implied where the purpose for collecting, using or disclosing your personal information would be considered obvious and you voluntarily provide personal information for that purpose. Consent may also be implied where we give you notice and a reasonable opportunity to opt-out of having your personal information



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being used, and you do not opt-out. Subject to certain exceptions, you can withhold your consent for ODS to use your personal information in certain ways – and you can do so by contacting us. Your decision to withhold your

consent to certain uses of personal information may restrict our ability to provide particular Purposes, services or functionality.

6. How Do We Use Your Personal Information?

Some of the purposes for which ODS may collect, use, and disclose your personal information are:

- To facilitate communication with you
- To process any of your requests for information
- To administer participation in competitions, programs, initiatives, events
- For events planning and operations

By signing up to take part in programs, initiatives or events that we may initiate, or to receive online and/or e-mail communications, we may use the information that you provide to operate and facilitate such programs, initiatives, events and communications.

7. Who Do We Share Your Personal Information With?

To administer services and operations, certain personal information may be shared with, or accessed by, authorized third-party service providers. Your personal information will be provided to such third-party service providers only to enable the proper administration of such services and operations.

Additionally, we may use and disclose your information when we believe such use or disclosure is permitted, necessary or appropriate: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal process; (c) to respond to requests from public and government authorities, including public and government authorities outside your country of residence; (d) to enforce the terms of the agreements for our services; (e) to protect our rights, operations or property; and (f) to allow us to pursue available remedies or limit the damages that we may sustain.

8. How Do We Handle International Transfer and Storage of Information?

The personal information that we collect from you may be transferred to, and/or stored at, a destination outside of Canada for processing by third-party service providers contracted by us. In such cases, it will then be subject to the laws of that foreign jurisdiction, which may permit disclosure of personal information to authorities in that jurisdiction. We will take reasonable steps to ensure that your data is treated securely and in accordance with this Privacy Policy.

9. Links to Other Sites

Our website may contain links to other websites, applications or digital products that are not operated by ODS. ODS has no responsibility for, control over, or liability for those websites or internet resources, or their collection, use, and disclosure of your personal information. We recommend that you refer to the privacy policy and terms of use contained in any linked site that you choose to go to and that you familiarize yourself with that website's terms and conditions of use.

10. How Long Do We Retain Your Personal Information?

ODS will retain your personal information only for as long as it is necessary to fulfill the identified purposes, or a legal or business purpose in accordance with this Privacy Policy.

11. How Do We Protect Your Personal Information?

ODS endeavours to maintain appropriate procedural and technological measures as well as storage facilities to prevent any unauthorized use or disclosure of your personal information. We cannot, however, guarantee the security of any personal information that is provided to us in an e-mail or in online form while it is being transmitted



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to us, because the internet is a potentially non-secure method of information transfer. Any such transmission is at your own risk.

12. What Are Your Rights Regarding Your Personal Information?

The law provides you with some rights over your personal information, notably the right to access and rectify the personal information that we have on you if it is incorrect, incomplete, invalid or ambiguous. You may request to access or to correct your personal information by sending us a written request.

13. How to Withdraw Your Consent to the Use and Disclosure of Your Personal Information?

You may withdraw at any time your consent to our use and disclosure of certain personal information by notifying us in writing. Please note that your withdrawal request may take up to 30 days to implement. Also note that withdrawing your consent may preclude us from providing you with certain information or may prevent your use or access to certain programs.